

BJRI TRUSTEE GOVERNANCE OVERSIGHT ACCOUNTABILITY AND INSTITUTIONAL INTEGRITY FRAMEWORK

BLACK JUSTICE RESEARCH INSTITUTE

Institutional Governance and Oversight Framework

1. PURPOSE

The purpose of this framework is to establish the trustee governance, institutional oversight, accountability, safeguarding, and integrity principles governing the Black Justice Research Institute (“BJRI”).

The Institute recognises that institutional credibility depends substantially upon responsible governance, lawful conduct, procedural fairness, evidential discipline, and safeguarding seriousness.

2. CORE GOVERNANCE PRINCIPLES

The Institute supports:

- transparency,
- accountability,
- safeguarding oversight,
- evidential discipline,
- lawful conduct,
- proportionality,
- analytical restraint,
- and responsible institutional governance.

The Institute rejects:

- corruption,
- harassment,
- intimidation,
- inflammatory conduct,
- ideological extremism,
- and speculative allegation presented as established fact.

3. TRUSTEE RESPONSIBILITIES

Trustees and governance personnel associated with the Institute should support:

- safeguarding awareness,
- lawful conduct,
- procedural fairness,
- responsible oversight,
- public-interest obligations,
- and careful institutional stewardship.

Trustees should avoid conflicts of interest, reckless conduct, discriminatory behaviour, and unsafe escalation practices.

4. EVIDENTIAL DISCIPLINE

The Institute distinguishes between:

- verified fact,
- allegation,
- disputed claim,
- reported experience,
- hypothesis,
- perception,
- and speculation.

Governance decisions should therefore remain proportionate, evidence-based, procedurally fair, and subject to uncertainty recognition where appropriate.

5. SAFEGUARDING OVERSIGHT

The Institute recognises safeguarding as a continuous institutional obligation.

Governance structures should therefore support:

- public protection,
- reduction of unnecessary escalation risks,
- responsible communication standards,
- digital safeguarding awareness,

- and careful review procedures where appropriate.

6. RESEARCH AND PUBLICATION OVERSIGHT

Governance associated with research and publication activity should support:

- methodological neutrality,
- analytical restraint,
- documentation standards,
- lawful conduct,
- and responsible publication practices.

The Institute rejects manipulative publication behaviour, inflammatory rhetoric, and distortion of evidence for ideological or political purposes.

7. PUBLIC ACCOUNTABILITY

The Institute recognises that institutional trust depends substantially upon:

- transparency where reasonably appropriate,
- safeguarding seriousness,
- evidential discipline,
- accountability structures,
- procedural fairness,
- and lawful conduct.

8. RECORD KEEPING AND INSTITUTIONAL CONTINUITY

The Institute supports responsible preservation of:

- governance documents,
- institutional policies,
- safeguarding frameworks,
- research publications,
- and public-interest materials.

Record preservation should support institutional continuity, evidential integrity, and responsible governance oversight.

9. CONCLUSION

The Institute's governance framework is grounded in safeguarding awareness, evidential discipline, procedural fairness, transparency, lawful conduct, and responsible institutional stewardship.

The Institute supports calm, proportionate, evidence-based, and procedurally fair governance structures consistent with long-term institutional credibility.