

BLACK



JUSTICE

Thursday, December 18, 2025

IC3 CSI UK (ic3 Crime Scene Investigators (ic3csi))

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18 December 2025

Bridget Banton

Chief Executive Officer

Bernie Grant Arts Centre

Town Hall Approach Road

Tottenham Green

London N15 4RX

United Kingdom

By email: [hires@berniegrantcentre.co.uk](mailto: hires@berniegrantcentre.co.uk)

CC: [duty.manager@berniegrantcentre.co.uk](mailto: duty.manager@berniegrantcentre.co.uk)

Subject: Proposal for a Pilot “Black Justice Engine Surgery” at Bernie Grant Arts Centre (Trial Programme)

Our Ref: IC3CSI/BJE/BGAC/PILOT/001

Your Ref: N/A

Dear Ms Banton,

I write as John Canoe (also known as Derrick Lynch), for and on behalf of ic3 Crime Scene Investigators (ic3csi), to propose a time-limited pilot programme at Bernie Grant Arts Centre (BGAC): a recurring community “Black Justice Engine Surgery”, hosted at BGAC on a quiet weekday evening, to test demand, delivery practicality, safeguarding, and outcomes before any longer-term commitment is considered.

This model is unprecedented in the local context. There are no direct references we can point BGAC to that fully match what we are proposing, because the work sits at the intersection of: (1) practical case-triage support, (2) structured peer learning, (3) a developing public case library model, and (4) reparatory justice principles rooted in the community legacy associated with Bernie Grant and the African Reparations Movement. For that reason, we are expressly proposing a trial, with clear boundaries, a short timeframe, and shared learning for BGAC and ic3csi.

PURPOSE OF THE PILOT

The pilot is designed to provide a safe, moderated and structured “surgery” where people can:

1. Attend in person, meet others with similar lived experience, and reduce isolation.

2. Present their case issues in a structured way (housing, finance, benefits, health access, local authority matters, policing, discrimination complaints, DSAR/FOI processes, regulator complaints, and related matters).
3. Receive practical triage support to get their case sorted into a workable action plan: timelines, evidence lists, complaint steps, and clear next actions.
4. Learn from other attendees who have experience navigating similar institutions and processes.

This is not presented as a replacement for regulated legal advice. It is a community triage and preparation model focused on process clarity, document readiness, and peer learning—so people can pursue the correct channels more effectively and with better records.

WHY BGAC IS THE RIGHT HOME FOR A TRIAL

BGAC is a trusted Black-led cultural institution with a community convening function. The proposal makes practical sense at BGAC because:

- The initiative relates directly to reparatory justice and follows on from the historic work associated with Bernie Grant and the African Reparations Movement.
- BGAC can offer a safe and credible setting for a trial that prioritises dignity, order, safeguarding, and respectful conduct.
- A regular, quiet evening programme can support BGAC's wider aims: meaningful community impact, increased footfall, and potential hire/donation support as BGAC continues its reopening and sustainability work.

WHAT WE ARE ASKING BGAC TO SUPPORT (PILOT TERMS)

We propose the following initial trial terms, to be confirmed with BGAC's availability and operating needs:

- A) Duration:** 3-month pilot (review after month 1; formal evaluation at month 3).
- B) Frequency:** Monthly to start (one evening per month). If delivery is stable and demand is clear, we can discuss moving to fortnightly or weekly.
- C) Time:** A quiet weekday evening slot (for example 6:30pm–8:30pm) when the building can support a discreet, calm environment.
- D) Space:** One private/quiet room suitable for confidential conversation and small-group discussion; seating for a modest group.
- E) Promotion:** A limited promotional trial by BGAC (one website listing, one newsletter mention, one social post per session, and permission for a foyer poster).
- F) Commercial structure:** We are open to BGAC treating this as (i) a community hire at an agreed rate, and/or (ii) a community partnership where a modest contribution is made toward costs, and/or (iii) a donation-linked arrangement. We are ready to align with BGAC's sustainability priorities.

HOW THE SESSION WOULD RUN (PRACTICAL DELIVERY MODEL)

A standard 2-hour session would be delivered as follows:

- 10–15 minutes: Welcome, purpose, ground rules, confidentiality boundaries, safeguarding notes.
- 60 minutes: Surgery triage tables (1:1 or small-group), focused on turning a problem into an action plan.
- 20–25 minutes: Peer learning circle (shared patterns, escalation steps that worked, evidence discipline, and timelines).
- 10–15 minutes: Close-out, signposting, next-step commitments, and (where appropriate) scheduling for follow-up support routes.

Each attendee leaves with a simple written “Next Steps” action plan (what to do, by when, and what evidence to gather).

SAFEGUARDING, CONDUCT, AND RISK BOUNDARIES (ESSENTIAL FOR A TRIAL)

Because this is unprecedented, ic3csi proposes to manage the pilot with explicit boundaries designed to protect BGAC, attendees, and facilitators:

- A) Behaviour and conduct:** A strict code of conduct applies. No harassment, intimidation, discriminatory behaviour, or disruption. Facilitators reserve the right to end a discussion or ask any person to leave where safety or dignity is compromised.
- B) Confidentiality:** Participants are instructed not to disclose sensitive personal information in open group settings. Where 1:1 discussion is needed, we handle matters privately.
- C) Data minimisation:** We aim to collect minimal personal data. No session recording by default. Any case notes remain with the attendee unless explicit consent is given for limited retention.
- D) Scope:** The surgery focuses on triage, process support, document readiness, complaint pathway clarity, and peer learning. It is not a substitute for regulated legal services. Where specialist legal advice is needed, we will signpost appropriately.
- E) Safeguarding escalation:** Where safeguarding concerns arise, we will follow appropriate escalation practices consistent with venue requirements and basic safeguarding norms.
- F) Written communications:** I require written communication only (email or post) to maintain a complete audit trail.

WHO WE ARE (ENTITIES AND LINKS)

The Reparation Nation Limited

The Reparation Nation Limited is focused on the development and promotion of reparatory justice delivery frameworks, and on building community capacity to understand and pursue redress processes, including harms arising from anti-Black racism.

ic3 Crime Scene Investigators (ic3csi)

ic3 Crime Scene Investigators (ic3csi) is the investigative and documentation-facing body supporting structured casework: evidence discipline, chronology building, document readiness, and systematic learning from repeated patterns of institutional harm.

Link (plain): <https://ic3csi.com>

The Black Justice Engine (Black Justice Initiative / Website)

The Black Justice Engine is the working name for the practical model we propose to bring to BGAC: community triage, peer learning, and structured preparation so individuals can move from confusion to a clear, evidence-led plan for escalation (complaints routes, regulators, ombudsman pathways, DSAR/FOI processes, and other lawful mechanisms).

Link (plain): <https://ic3csi.com/black-justice.html>

WHAT SUCCESS LOOKS LIKE (PILOT EVALUATION)

We propose measuring success in straightforward operational terms during the pilot:

- Attendance and repeat attendance (demand).
- Number of cases triaged into written action plans.
- Participant feedback on clarity, dignity, and usefulness.
- Any safeguarding or conduct issues (and whether controls were sufficient).

- Whether BGAC finds the partnership operationally smooth and aligned with BGAC's values and constraints.

NEXT STEPS

If BGAC is open to exploring this pilot, I request:

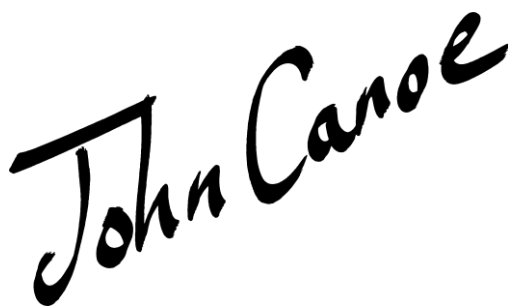
1. A short planning call or meeting with the appropriate BGAC lead (CEO office and/or hires/operations).
2. Confirmation of one proposed pilot date and room availability.
3. Agreement of the pilot terms: room, time, access, hire/fee basis (if any), safeguarding expectations, and promotion scope.

I would welcome the opportunity to test this trial at BGAC in a careful, respectful and well-governed manner, consistent with BGAC's mission and legacy.

Yours sincerely,

John Canoe (also known as Derrick Lynch)
For and on behalf of ic3 Crime Scene Investigators (ic3csi)

Signed



Mr John Canoe (IC3 – Black European)
Also known as Derrick Lynch
Investigating Officer

Thursday, December 18, 2025

REPARATION NATION LIMITED

IC3CSI Black Crime Scene Investigators

BLACK JUSTICE

23 Jersey House

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Enfield

EN3 5UY

Company number: 14761041

Bank Account: 8367 4721

Sort Code: 51-61-34

Website: <https://ic3csi.com/black-justice.html>

Black authority mandate (ic3csi):

IC3CSI (IC3 Crime Scene Investigators) is a Black-led investigatory and documentation body focused on the safety, dignity and reparatory justice of IC3 Black and IC6 Mixed-Black people. We assert a Black authority mandate to scrutinise, question and challenge any past, present or planned activities and decisions that affect IC3 Black and IC6 Mixed-Black people, and to raise concerns and proposals through lawful written channels.

Communication policy (ic3csi):

ic3csi representatives will not voluntarily meet police officers, or any other entities suspected of anti-Black racism, face-to-face. All communications must be in writing (email or post) for transparency and evidential record-keeping. This policy reflects our role representing IC3 Black and IC6 Mixed-Black people and ongoing concerns about anti-Black racism and institutional racism. If officers or other parties approach us in person unprompted, that is a different matter.

**Please send all replies and official correspondence to our temporary mailing address:
IC3CSI, 23 Jersey House, 2 Eastfield Road, Enfield, EN3 5UY.**

