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## Letter to John — For Publication in the Community Press

1 message

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22 February 2026 at 18:41

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# Letter to John — For Publication in the Community Press

Dear John,

I wanted to take a moment to acknowledge the thoughtful reflections you recently shared and to congratulate you on the new perspective you've developed. It takes real openness to revisit long-held assumptions, especially when those assumptions sit inside systems that present themselves as neutral. Your willingness to look again — and to look deeper — is exactly the kind of shift that strengthens our community.

At Black Justice, our work has shown that many of the harms experienced by racialised people do not come from dramatic moments, but from the quieter, everyday processes that shape how institutions listen, respond, and decide. These patterns — the missed details, the misread intentions, the rushed conclusions — can build up over time and create what we call *cumulative procedural harm*. When those patterns are shaped by racialised assumptions, the harm becomes even more serious.

This is why the project you've been engaging with matters. It gives language to experiences that many people have carried silently for years. It helps communities recognise that the stress, confusion, and exhaustion they feel when dealing with official systems is not a personal failing — it is a structural issue. And once people can name a problem, they can challenge it, organise around it, and demand better.

Black Justice exists to make these hidden patterns visible. We work to ensure that fairness is not just a promise on paper, but a lived reality for everyone who interacts with public bodies. Your shift in perspective adds strength to that mission. When people inside and outside our community begin to see how these systems actually operate, change becomes possible.

Thank you for taking the time to understand the deeper relevance of this work. Your openness is a reminder that learning is a lifelong process and that justice grows when people are willing to listen, reflect, and evolve.

**Warm regards,**  
*Black Justice Research Centre*

**Source:**

Black Justice Research Centre, *Community Explainer on Racialised Procedural Harm* (2026).

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**6 attachments**

**Doctrinal Thesis\_ Racially Aggravated Risk, Reasoning, and the Production of Legal Trauma.docx**  
12K



**Racially Aggravated Reasoning, Structural Risk, and the Production of Legal Trauma\_ A Doctrinal Analysis of Procedural Harm in Modern Administrative Justice.docx**  
86K



**ABSTRACT (Publication-Ready).docx**  
10K



**Public-Facing Explainer\_ Understanding Racialised Procedural Harm and Legal Trauma.docx**  
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**Youth-Friendly Explainer\_ When Systems Treat You Unfairly — And Why It Matters.docx**  
11K



**Comic-Style Explainer\_ “The Fairness Squad vs.docx**  
10K